

Mr H S Bhurji LLB (Hons) QDR MCI Arb MCMI
Effective Dispute Solutions Limited
41 Hanover Road
Birmingham
B65 9EB

17th January 2008

Dear Harvinder

Re Mediation Training

I wish to confirm that in October 2007 you assisted me to deliver a training course for the Chartered Institute of Arbitrators, entitled 'An Introduction to Civil & Commercial Mediation'; your input was invaluable and you brought a fresh viewpoint and pragmatic solution to many real problems.

You are a real expert and I count you as one of the leaders in the Mediation field, I would have no hesitation in recommending you as a Mediator or Mediation Trainer.

Yours sincerely

Dr Peter Fenn University of Manchester
Commercial Mediator & Trainer

Voice 01612004233
Fax 01612004646
Peter.fenn@manchester.ac.uk